

# Oakville Soccer Club Nomination Form – Board of Directors



## Personal Information:

Full Name:	Alan Kwan
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

## Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

- I confirm that I am over the age of 18.
- I confirm that I am not insolvent or bankrupt.
- I will provide a valid Vulnerable Sector Screening if elected.

## Professional Background:

Current Occupation:	Talent Acquisition/Recruiter
Industry:	Financial Services
Years of Experience:	20

# Oakville Soccer Club

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### Skills and Qualifications:

Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	5
2. Financial Management	3
3. Not for Profit Governance	4
4. Member Engagement / Satisfaction	4
5. Risk Management	3
6. Growth & Strategic Expansion	5
7. Government Relations	2
8. HR, Organizational Development, People & Culture	5
9. Technology, Innovation and Digital Strategy	3
10. Program and Player Development	4
11. Community Outreach and Engagement	5
12. Legal and Compliance	2
13. Marketing & Public Relations Governance	3

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## Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

I am interested in being a Board member at the Oakville Soccer Club because I believe in the OSC's value to its members, and greater purpose as community ambassadors within the Town of Oakville, Ontario Soccer, and Soccer Canada.

As a father of two, we have been active participants and volunteers within the OSC's recreational and competitive programs. Throughout our involvement, I have seen first hand the benefits and challenges participants and parents experience, and thrive to improve experiences. In 2024, I was honoured to be the recipient of House League Coach of the Year; which I feel is a direct reflection of my commitment to the club (and most importantly kids).

Professionally, I have a Human Resources background and can offer a lot of leadership and expertise in talent management, coaching, and strategy (including DE&I). Throughout my 20+ years of working experience, I have helped many of my clients (including not for profit) recruit and develop strong leadership teams, and specialize in advising how to implement HR best practices and trends.

Beyond my professional experience, I have also been a Board Member with the Toronto Standard Condominium Corporation (TSCC 1949), where I represented over 1200 unit owners and a \$5M operating budget. As a Board Member, I transformed a spiraling budget deficit into a surplus, while also undergoing several multi-million-dollar capital expenditure projects.

Overall, I hope I have demonstrated the aptitude, experience, and dedication required to be a Board member.

Thank you for your consideration.

Alan Kwan