

Oakville Soccer Club

Nomination Form – Board of Directors



Personal Information:

Full Name:	Dale Hancocks
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

- I confirm that I am over the age of 18.
- I confirm that I am not insolvent or bankrupt.
- I will provide a valid Vulnerable Sector Screening if elected.

Professional Background:

Current Occupation:	Director, Legal - Vancouver Whitecaps FC L.P.
Industry:	Sports, Media and Entertainment Industry(ies)
Years of Experience:	Twenty-five plus (25+) years of experience

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Skills and Qualifications:

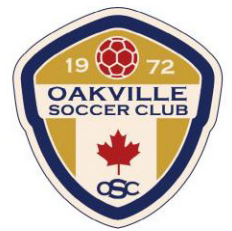
Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	4
2. Financial Management	3
3. Not for Profit Governance	3 (4 re For Profit Governance)
4. Member Engagement / Satisfaction	3
5. Risk Management	4
6. Growth & Strategic Expansion	4
7. Government Relations	4
8. HR, Organizational Development, People & Culture	4
9. Technology, Innovation and Digital Strategy	4
10. Program and Player Development	4
11. Community Outreach and Engagement	3
12. Legal and Compliance	5
13. Marketing & Public Relations Governance	4

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Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

I strongly believe in the transformative power of sport to unite communities and empower individuals to become their best selves. When structured within a safe and inclusive environment, soccer experiences can foster the development of new skills, build confidence, promote teamwork and create aspirational playing opportunities, all of which can support personal growth and success in other areas of a player's life.

I've witnessed this personally with my four children, who began their journeys at OSC, enjoying recreational soccer while learning, playing, and most importantly, having fun. Enjoyment grew into a passion ultimately leading to a long-standing competitive playing position with OSC's OPDL teams and on to League 1 and U Sports for my daughter and other competitive soccer and sports pursuits for my sons.

Whether my passion for soccer ignited theirs, or the other way around, I am not too sure.

Beyond passion, however, I believe my professional experiences as a lawyer in the sports, media and entertainment industries -- first as EVP, General Counsel and Corporate Secretary of a publicly traded media and entertainment organization overseeing governance, legal and compliance matters, and now as Director, Legal for Vancouver Whitecaps FC collaborating with provincial, municipal, university and FIFA officials on preparations for the upcoming FIFA World Cup 2026 (alongside performing other soccer operations, partnerships and club activities) -- has uniquely equipped me to contribute to OSC's strategic vision. This is an exciting and transformative moment for Canadian soccer, and I am committed to helping strengthen OSC's connection to the community.

I would be pleased to serve as a volunteer member of OSC's Board of Directors.