

Oakville Soccer Club Nomination Form – Board of Directors



Personal Information:

Full Name:	Jason Ramgoolam
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

- I confirm that I am over the age of 18.
- I confirm that I am not insolvent or bankrupt.
- I will provide a valid Vulnerable Sector Screening if elected.

Professional Background:

Current Occupation:	VP Human Resources
Industry:	Insurance/Financial Services
Years of Experience:	20+ years

Oakville Soccer Club

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Skills and Qualifications:

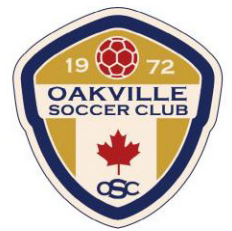
Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	4
2. Financial Management	3
3. Not for Profit Governance	1
4. Member Engagement / Satisfaction	2
5. Risk Management	3
6. Growth & Strategic Expansion	2
7. Government Relations	1
8. HR, Organizational Development, People & Culture	5
9. Technology, Innovation and Digital Strategy	4
10. Program and Player Development	1
11. Community Outreach and Engagement	1
12. Legal and Compliance	3
13. Marketing & Public Relations Governance	2

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Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

As a lifelong soccer enthusiast with over 35 years of playing experience, I am passionate about contributing to the growth and success of the Oakville Soccer Club. Soccer has been a cornerstone of my personal development, fostering teamwork, resilience, and leadership—qualities that have guided me throughout my career as a human resources executive.

Professionally, I have honed expertise in building high-performing teams, driving strategic transformations, and implementing innovative solutions in complex, matrixed environments. As VP of People Experience at Gore Mutual Insurance, I have successfully led large-scale organizational changes, delivered data-driven insights, and nurtured an inclusive and engaging culture. My leadership has contributed to record-setting hiring achievements and significant employee engagement increases.

I believe these experiences equip me to bring value to the Board by contributing to the Club's strategic initiatives, particularly in areas like organizational development, member engagement, and long-term planning. My background in analytics and strategic decision-making will support the Club in navigating challenges and identifying opportunities to enhance its impact in the community.

Joining the Board is also a way for me to give back to a sport and a community that have profoundly influenced my life. I aim to promote inclusivity, elevate player experiences, and ensure the Club continues to thrive as a pillar of Oakville's sporting and cultural fabric.

Thank you for considering my application. I am excited about the opportunity to contribute my expertise and passion to the Oakville Soccer Club.