

# Oakville Soccer Club Nomination Form – Board of Directors



## Personal Information:

Full Name:	Shinjini Biswas Sandhu
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

## Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

- I confirm that I am over the age of 18.
- I confirm that I am not insolvent or bankrupt.
- I will provide a valid Vulnerable Sector Screening if elected.

## Professional Background:

Current Occupation:	Engineering Manager
Industry:	Nuclear Energy
Years of Experience:	18

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### Skills and Qualifications:

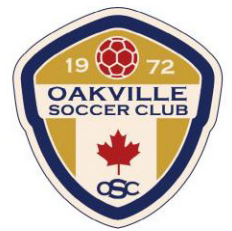
Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	4
2. Financial Management	4
3. Not for Profit Governance	1
4. Member Engagement / Satisfaction	3
5. Risk Management	4
6. Growth & Strategic Expansion	4
7. Government Relations	3
8. HR, Organizational Development, People & Culture	4
9. Technology, Innovation and Digital Strategy	4
10. Program and Player Development	1
11. Community Outreach and Engagement	2
12. Legal and Compliance	4
13. Marketing & Public Relations Governance	4

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### Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

My name is Shinjini Biswas Sandhu, I am a Professional Engineer with 18 years of experience in the Nuclear Industry. I graduated from McMaster University with a Bachelor's degree in Electrical Engineering in 2003 and pursued a career in the exciting and innovative field of Nuclear Energy. I am currently an Engineering Manager for a New Build Project at Candu Energy, part of AtkinsRealis. I live with my husband and three kids in Oakville, Ontario.

I am thrilled to have an opportunity to serve my community by applying for a Board of Directors position with the Oakville Soccer Club. I have experienced and seen the positive impact that youth sports can have and would love to be part of an organization that promotes healthy living, mental strength, inclusion and diversity. As a technical engineering manager I have built strong teams to execute complex project scopes, with many new team members joining as fresh graduates. These new team members required the right support to have an opportunity to thrive and succeed; just as the youth in our community need in order to become the leaders of tomorrow. I strongly believe in the importance of developing youth in an environment where mentorship, coaching and succession planning are valued. I am excited to bring these values to OSC to enhance the development of youth in sport and provide my skills in the areas of Human Resources, training and developing talent, and organizational development.