

# Oakville Soccer Club Nomination Form – Board of Directors



## Personal Information:

Full Name:	Tom Young
Date of Birth:	
Address:	
Email Address:	
Phone Number:	

## Eligibility Criteria:

To be eligible for a nomination to the Board of Directors, you must meet the following criteria:

- Be at least 18 years of age.
- Be free of insolvency or bankruptcy.
- Provide a valid Vulnerable Sector Screening if elected

Please check the following boxes to confirm your eligibility:

- I confirm that I am over the age of 18.
- I confirm that I am not insolvent or bankrupt.
- I will provide a valid Vulnerable Sector Screening if elected.

## Professional Background:

Current Occupation:	Vice President, Scotiabank - Corporate and Investment Banking
Industry:	Banking
Years of Experience:	~15

# Oakville Soccer Club

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### Skills and Qualifications:

Referring to the corresponding Board of Directors Responsibilities, please provide details of your skills and qualifications that make you a suitable candidate for the Board of Directors by completing a self assessment based on the following scale:

- **No Experience (1):** No experience or knowledge in this area. Unfamiliar with the concepts or practices related to this skill.
- **Limited Experience (2):** Minimal experience or knowledge in this area. Some understanding of the concepts but has not applied them in a significant or relevant capacity.
- **Moderate Experience (3):** Moderate experience and knowledge in this area. Have applied this skill in previous roles but may lack deep expertise or extensive practice. Capable of contributing to discussions and decisions in this area but may need additional guidance or support.
- **Proficient (4):** Solid level of experience and expertise in this area. Have successfully applied this skill in relevant roles and can provide informed guidance and oversight. Confident in contributing to and leading discussions and decisions in this area.
- **Expert (5):** Extensive experience and deep expertise in this area. Recognized as an authority or thought leader in this domain. Can provide strategic insights, mentor others, and lead initiatives related to this skill area with minimal support.

Skills / Experiences	Self Assessment Rating (1 – 5)
1. Strategic Development & Implementation	5
2. Financial Management	5
3. Not for Profit Governance	3
4. Member Engagement / Satisfaction	2
5. Risk Management	5
6. Growth & Strategic Expansion	5
7. Government Relations	5
8. HR, Organizational Development, People & Culture	5
9. Technology, Innovation and Digital Strategy	5
10. Program and Player Development	3
11. Community Outreach and Engagement	2
12. Legal and Compliance	5
13. Marketing & Public Relations Governance	2

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### Statement of Interest:

Please describe your motivation and reasons for seeking a position on the Board of Directors of the Oakville Soccer Club. What do you hope to contribute to the organization? (Maximum 250 words)

Thank you for considering my application.

Reason for interest:

I am excited about the opportunity to contribute to the Oakville Soccer Club. As an Oakville native, I have seen the impact of the Club in the community across all ages and demographics, and believe I have a sufficient skill-set to add value.

Over the last decade or so, on a volunteer basis, I have been involved with Financial Literacy coaching, young athlete mentoring, and university recruiting for Scotiabank.

In my experience I believe now more than ever young people are challenged with a multitude of options to consume their time - some things worse than others. Sports, and more specifically Soccer, is one of the most productive, character building extra-curricular a child can take part in. The life skills, work ethic, team work, and adversity that Soccer teaches will differentiate these athletes as they grow and contribute to society with large.

A little about me:

I have lived in Oakville almost my entire life, and currently live in the Bronte area with my wife and 2 year old daughter.

I currently am an Executive at Scotiabank in Corporate and Investment Banking. Prior to that I led the Enterprise Strategy group where I was responsible for facilitating the Strategic Agenda with Senior Leadership and the Board. This includes our 5-year Financial plan and Growth strategies across the Bank. I have extensive experience in Risk Management, Compliance, and Governance as I have maintained a reporting relationship to the Chief Risk Officer of the Bank.